Creating Pathways. Changing Lives.

ANNUAL REPORT 2024-2025

Rooted in trust since 1973. Rising to a new mission.



PRESIDENT AND CEO STATEMENT

Dear Supporters,

For the past 52 years, Urban League of Palm Beach County (ULPBC) has proudly served communities across Palm Beach, Broward, and Miami-Dade counties. This past year presented tremendous uncertainty due to a host of environmental and economic factors. At the start of our fiscal year, we experienced a significant loss of funding for one of our most impactful initiatives, the Entrepreneurial and Small Business Program. By year's end, funding was suspended for the Senior Community Service Employment Program (SCSEP), also known as the Senior Jobs Program. While these financial challenges posed obstacles, they also opened the door for creativity, innovation, and renewed focus as we plan for the years ahead. Through it all, our commitment remains unwavering: to create pathways that ensure our community is safe, stable, and thriving.

Despite these hardships, ULPBC continued to support more than 18,000 clients through 23 free programs and services. Our Summer and Thanksgiving Food Drives provided a week's worth of groceries to over 3,000 families, addressing the growing issue of food insecurity in Palm Beach County. We were honored to be recognized by the National Urban League as the top mid-market affiliate in the nation. We also completed construction of a new 450-sq-ft storage room and secured an \$850,000 federal grant —championed by Congresswoman Frankel and Congresswoman McCormick—along with \$80,000 in private donations for our future facility.

This year, we also introduced a new mission statement and strategic plan to guide our work through 2028, with bold goals in housing, youth and education, workforce development, and community engagement. A highlight of this commitment is our partnership with Habitat for Humanity of Greater Palm Beach County to build five new single-family homes in West Palm Beach—creating new beginnings for families pursuing homeownership.

I extend my heartfelt gratitude to our board members across ULPBC, the ULPBC Foundation, and NUCDC for their leadership and generosity. To the ULPBC staff—your dedication on the front lines makes lasting change possible for the thousands who depend on us. Thank you.

To our supporters, thank you for standing with the Urban League of Palm Beach County. We hope we have earned your confidence and look forward to continuing this important work together.

With Gratitude,

PATRICK FRANKLIN

President and CEO

2024-2025

CREATING PATHWAYS.

CHANGING LIVES.



ULPBC.org



23 Years of Service

NEW MISSION STATEMENT

Creating pathways
for our communities to access
economic, social, and civic
opportunities through
education, advocacy, and training.

About Us

The Urban League of Palm Beach County is a 501(c)(3) non-profit organization **founded on May 1, 1973**, by a group of concerned citizens to address disparities in areas such as youth education, housing, financial literacy, employment, health, community development, and advocacy. Serving over 18,000 low to moderate-income households across Palm Beach County, ULPBC is dedicated to supporting families with the resources needed to achieve their full potential and improve their quality of life.

- · 23 full-time, four part-time staff
- Serves 18,000 clients annually throughout
 Palm Beach County
- Four locations: Palm Beach, Broward, and Miami Dade Counties





ULPBC is an affiliate of the National Urban League (NUL). Founded in 1910 and headquartered in New York City, the National Urban League is a historic civil rights organization focused on economic empowerment, equality, and social justice.

ULPBC Endowment

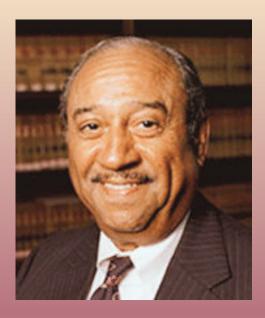
In 2017, the Urban League of Palm Beach County
Endowment Fund was founded via the Community
Foundation of Palm Beach and Martin Counties. This fund
stands as a pivotal source of ongoing influence and
unwavering assistance for the Urban League of Palm Beach
County. In tribute to the late **Judge Edward Rogers**, whose
generosity seeded the fund with \$10,000, we commemorate
his legacy as a driving force for constructive transformation.
We honor his legacy as a catalyst for positive change.



The Urban League of Palm Beach County Foundation (ULPBCF) is a 501(c)(3) nonprofit organization founded in December 2018 in West Palm Beach, Florida. Its mission is to support the Urban League of Palm Beach County by raising funds to enhance the organization's operations, programs, and supportive services. This work is made possible in part by a generous \$250,000 donation from Cliff Viner.

2024-2025







2024-2025



Urban League of Palm Beach County Young Professionals is a network that provides leadership development, economic advice, and community volunteer opportunities for career-oriented individuals. The organization trains, develops, and educates young professionals ages 21-44 to take on leadership roles in society at large, in order to engage communities and change lives.

The membership group serves as a hub for young professionals to gain one-of-a-kind experiences, participate in impactful gatherings, engage in collaborative learning, and build transformative relationships. Apply at ulpbc.org

July 22, 2025 CONGRATULATIONS WWW.ULPBC.ORG URBAN LEAGUE Rookie Chapter of the Year Winner - 2024-2025! From 6 members to 76, from reactivation to recognition — the Urban League Young Professionals of Palm Beach County just brought home the Rookie Chapter of the Year Award at the National Urban League Conference in Cleveland, Ohio! They hosted over three dozen events in the 2024-2025 year, including voter registration drives, leadership development sessions, and their signature Fastest Kid in Palm Beach County event. But most of all, they showed what's possible when young leaders show up with purpose, heart, and hustle. am delighted to accept this rd on behalf of my chapter What started as six members all vanting to restart the chapter in Palm Beach County turned into 76 **Urban League of Palm Beach County** verything we have accomplished."

Members of the guild are key supporters of the Urban League movement, focusing on fundraising, community service, and developing dedicated volunteers. They play a vital role in advancing the organization's mission. For more information, visit ULPBC.org







Erin Westberg - ULPBC Guild - President

YOUTH AND EDUCATION PATHWAYS CENTER **HIGHLIGHTS**

Children In Need of Services/Families In Need of Services (CINS/FINS)

- Agency earned 97% on performance benchmark
- 98% of clients completed community counseling services
- 99% of clients remained crime-free during services
- 98% of clients remain crime-free one year after services
- 89% of parents/guardians reported that they had seen improvements in the issues which the youth/family received services.

National Achievers' Society (NAS)

- 100% of achievers graduated high school
- 100% of achievers enrolled in a post-secondary institution
- Achievers attending a Florida college/university secured an average of \$38,658 in college scholarship

National Urban League Incentives to Excel & Succeed (NULITES)

- Seniors in the program achieved 100% graduating rate
- Completed over 750 hours of community service
- 95% of participants reported increased knowledge in effective decision-making reinforcing healthy choices
- 100% of participants reported seeing themselves as leaders in their school and community

Science Technology Engineering Arts and Math (STEAM)TEAM

- 100% of students were promoted to the next grade level
- Students demonstrated an overwhelming interest in STEAM related careers as measured by pre-and post-surveys
- 80% of students indicated that they plan to pursue STEAM focused curriculum.

Teen Outreach Program® (TOP®)

- Served 299 teens: 153 over contractual requirement
- Teens participated in 41 service-learning opportunities
- Over 5,980 service-learning hours were completed by program participants
- 95% of teens surveyed reported that they were more hopeful about their future upon completing the program.

Youth Crime Prevention and Intervention (YCPI)

- 70 Tutoring sessions
- 6 Community Police Relation Forums
- 140 workshops
- 1250 + participants engaged6 middle and high schools
- 12 Community Partner Organizations
- 15 Volunteers

2024-2025

CREATING PATHWAYS. CHANGING LIVES.



FLORIDA EDUCATION FUND













JAMES UTHMEIER

HOUSING AND ECONOMIC PATHWAYS CENTER **HIGHLIGHTS**

- 28 workshops hosted
- 328 households participated in Homebuyers and Financial Workshops
- 235 participants received individualized counseling to resolve housing obstacles
- 87% of clients feel more confident about making wise home-purchasing decisions
- 22 Homeowners received rescue funds totaling up to \$236,725.72
- 28 Households awarded up to \$530,350

Community Partners:

Bank of America CIBC Bank USA Third Federal Bank Valley Bank PNC Bank Flagstar Wells Fargo Comerica Bank Fifth Third Bank Seacoast Bank First Horizon BankUnited



Florida Housing Counselor Network Florida Housing Finance Corporation (FHFC)

Palm Beach County Department of Housing and Economic

Sustainability

Palm Beach County Community Services Department Palm Beach County Property Appraiser
U.S. Department of Housing and Urban Development

Town of Palm Beach United Way

United Way of Palm Beach County

VA Medical Center

City of Delray Beach

Delray Beach Community Land Trust

Palm Beach County Community Land Trust

City of West Palm Beach

Legal Aid Society of Palm Beach County

M&T Bank

Fair Housing Center of the Greater Palm Beaches



2024-2025

CREATING PATHWAYS. CHANGING LIVES.



WORKFORCE DEVELOPMENT PATHWAYS CENTER HIGHLIGHTS

Comcast Urban Tech Jobs Program

- 75 participants were recruited
- 40 participants were enrolled
- 38 participants enrolled in an industry recognized technology credentialing certification course
- 21 participants earned an industry recognized certification (IRC)
- 95% of participants enrolled, earned an IRC, became more marketable, and have increased their earning potential
- \$20,000 + was provided to participants to assist with training tuition

Community Foundation Workforce Development and Upskilling Program

- Enrollment: Goal of 30 participants; exceeded goal with 43 enrolled
- Credential Attainment: Goal of 12 participants earning an industry-recognized credential: exceeded goal with 13 earned
- Employment: Goal of 12 participants gaining employment: 12 secured jobs (100% of goal)
- all 43 enrolled increased their competitive confidence and marketability for finding and maintaining employment
- Participants earned \$3,150 in incentives for achieving program milestones
- \$9,860 in tuition scholarships awarded to participants
- 13 participants increased their wages as a result of the program

Google Urban Tech Jobs and Upskilling Program

- 280 participants demonstrated mastery of essential digital literacy skills
- 101 participants improved their digital productivity and work readiness
- 106 participants completed training and prepared for entrylevel roles in the technology and information sector
- 27 participants earned Google Artificial Intelligence certification, positioning them for advancement in their current roles and in emerging tech careers
- More than 300 participants gained the skills, confidence, and marketability needed to succeed in today's digital world
- Over \$25,000 in training tuition was provided to participants

Senior Jobs Program

- Median earnings \$4,912 Exceeded goal of \$4,000
- Served 197 seniors
- Reached over 100% of employment goal
- 33 seniors secured unsubsidized employment

2024-2025

CREATING PATHWAYS.

CHANGING LIVES.













Administration

Patrick Franklin, President & Chief Executive Officer
Marie Sanches, Senior Vice President of Programs
Soulan Johnson, Vice President of Development and Communications
Sharon Anderer, Vice President of Finance and Administration
Felice Harris, Senior Accountant
Lorraine Desravines, Director of Marketing and Administration
Yash Patel, Executive Assistant
Eugene Kelly, Facilities Coordinator

Workforce Development Pathways Center

Tomas Evangelista, Sr. Director of Programs and Operations
Joan Kennedy, Program Manager
Daniella Andre, Program Manager
Pablo Roger, Project Manager
Josafina Eminya, Payroll
Ligia Garavito, Intake Specialist Caridad
Lau San, Payroll Specialist
Marta Restrepo, Admin Support
Ada Rivias, Site Coordinator
Gustavo Alfonso, GPMS Data Management

Housing and Economic Pathways Center

Amaraé Blyden-Richards, Director of Economic Empowerment (HUD Certified)
Antoinette McGrath, Senior Housing Counselor (HUD Certified)
Pricilla Rodrigues, Housing Counselor (HUD Certified)
Jeff Rich, Housing Counselor (HUD Certified)
Negaysha Boyd, Data Management Administrator (HUD Certified)

Youth and Education Pathways Center

Japricia Thicklin, TOP Manager/Coordinator
Don'Neria Johnson, TOP Facilitator
Kamorris Brown, TOP Facilitator
Sandy Salazar, TOP Facilitator
Le'Kerria Ford, TOP Facilitator
Vincelyn Barbier, Youth Crime Prevention and Intervention Coordinator
Ke'Jon "KJ" Hall-Robinson, STEAM Coordinator
La Terrance Reed, Director (CINS/FINS)
Myiah White, Case Manager (CINS/FINS)
Tametria Hall, Case Manager (CINS/FINS)



2024-2025

<u>ULPBC Board of Directors</u> Executive Committee

Phillip Hutchinson, Chair

Hutchinson Law Firm

Elizabeth Woody, Vice Chair Third Federal Savings & Loan

Mary Ann DuPont, EdD. Secretary

Andrew Ashby, Treasurer M&T Bank

Ricky Wade, Past Chair "B"ing the Best

Board Members

Maria Antuña

Hispanic Chamber of Commerce of Palm Beach County

Alyshia Bennett

Valley Bank

Michael Burke

School District of Palm Beach County

Nicole Daggs

NextEra Energy, Inc.

Jim Gallagher, Jr.

Ko-Mar Productions

Keely Gideon-Taylor

The Palm Beach Post

Elizabeth Hamma

Hubbard Radio South Florida

Bernard Hampton

Bank of America

France Makabu

ULPBC YP President

Michelle McGovern

Comcast

Javoris Ingram

Enterprise Holdings

Monclaude Nestor

PNC Bank

Ezra Saffold

All-Site Construction

Bill Siegel

WTPV News Channel 5

Grasford W. Smith, General Counsel

Akerman, LLP

Alfonso Starling

Palm Beach County Sheriff's Office

Van P. Williams, Ed.D.

Palm Beach State College

Erin Westberg

Guild President



2024-2025 Board Composition

Board Member	Antuna	Ashby	Bennett	Burke	Daggs	DuPont	Gallagher, Jr.	Gideon-Taylor	Hamma	Hampton
Executive Committee		Treasurer				Secretary				
Tenure @ ULPBC (Yrs.)	4	5	3	4	0.5	7	17	16	8	13
Board Diversity The Urban League of Palm Beach County (ULPBC) Board of Directors is composed of individuals who collectively reflect the diversity of the communities the organization serves. The Board values diversity in race, ethnicity, gender, age, professional background, and lived experience as essential to effective governance and informed decision-making. This commitment ensures that multiple perspectives contribute to the advancement of the organization's mission and strategic priorities.	~	~	~		~	~		~	~	✓
Financial The Board includes members possessing significant expertise in finance, accounting, and business management. These individuals provide oversight to ensure sound fiscal practices, compliance with applicable standards, and the long-term financial sustainability of the organization. Through diligent monitoring and strategic guidance, the Board upholds transparency and accountability in all financial matters.	✓	✓	✓	✓						✓
Leadership ULPBC's Board is comprised of accomplished leaders who demonstrate integrity, vision, and a strong commitment to the organization's mission. Board members leverage their professional and community leadership experience to guide strategic direction and strengthen institutional capacity. Their collective leadership fosters a culture of responsibility, collaboration, and excellence throughout the organization.	✓	~	~	✓	✓	✓	~	~	✓	✓
Board members actively contribute to the organization's financial sustainability through philanthropic engagement and resource development. They serve as ambassadors to cultivate relationships with donors, corporate partners, and community stakeholders. This commitment to fundraising strengthens ULPBC's capacity to deliver impactful programs and expand its reach within the community.					✓	✓			✓	✓
The Board maintains high standards of governance consistent with best practices and the organization's bylaws. Members exercise fiduciary duties of care, loyalty, and obedience to ensure integrity, transparency, and compliance in all operations. Through continuous evaluation and adherence to ethical principles, the Board safeguards the organization's mission and reputation.		✓		✓	✓	✓			~	~
Board members bring expertise in communications, marketing, and public affairs to enhance the organization's visibility and engagement. They support strategic messaging that effectively conveys ULPBC's mission, impact, and values to diverse audiences. This function strengthens the organization's public presence and reinforces trust within the community.							~	~	~	
2024/2025	Average Tenure		Total iversity	Total Hispanic		Total Female	Total White		Total African American	

83%

(Yrs.)

6.7

4%

43%

35%

61%

Our Board of Directors believes that having a diverse mix of directors with complementary quali cations, expertise, and attributes is essential to meeting its oversight responsibility. A mark indicatesa speci c area of focus or expertise on which the Board particularly relies. Not having a mark does not mean the director does not possess that quali cation or skill. Our director nominees' biographies describe each director's background and relevant experience in more detail.

Hutchinson	Ingram	Makabu	McGovern	Nestor	Saffold	Siegel	Smith	Starling	Viner	Wade	Westrberg	Williams	Woody
Chair							Legal Counsel			Past Chair			Vice Chair
13	9	1.5	2	5	4	3	12	3	9	15	2	0.5	9
✓	✓	~	✓	~	✓		✓	~		~	~	~	~
	✓			✓				✓					✓
✓	✓	~	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓					~			✓	✓			
✓			~				~		/	~		✓	~
		~	✓							~			

COMMUNITY AND CORPORATE PARTNERS

Chairman Business Partners \$100,000+

Urban League of Palm Beach County Foundation FPL

Individual Business Partners \$75,000

Enterprise Mobility

Eda and Cliff Viner Community Scholars Foundation

Platinum Business Partners \$20,000-\$74,000

Bloomin' Brands

George T. Elmore and Marti LaTour

John and Beverlee Raymond

Otis Elevator Company

Dr. Sharon Warren

Ronald and Cynthia Williams



BankUnited

Hubbard Radio South Florida

Inlet Grove Community High School

JP Morgan Chase

M&T Bank

The Palm Beach Post

Valley Bank

KO-Mar Productions

Lost Tree Foundation

Tarra Enterprises

WPTV News Channel 5

Gold Business Partners \$5,000-\$9,000

All-Site Construction

"B" ing the Best - McDonalds

Ruth Moore

South Florida Fair

CIBC Bank

Comerica Bank

Cooper's Hawk Winery and Restaurant

Extraordinary Charities

Lennar

Neil Exter

Salesia Smith-Gordon

Silver Business Partners \$2,000-\$4,000

Alex Brown, a Division of Raymond James

AmeriHealth Caritas South Florida

Joyce E. Carter-Miller

Coca Cola Beverages Florida

City of West Palm Beach

Comcast

Community Foundation of Palm Beach and Martin Counties

Dr. Mary Ann DuPont

Robert Friedman - RPT Reality, Inc.

Greenburg Traurig

Gray Robinson P.A.

Hispanic Chamber of Commerce

Kravis Center for the Performing Arts

Lewis, Longman, and Walker P.A.

ONITY Group

Julie Fisher Cummings

Greg Weiss

The Best Family Foundation

WPBF News 25







Bronze Business Partners \$500-\$1,500

Dedicated Senior Medical Center E. ETA PHI BETA Sorority, Inc. Ivy Education Foundation

2024-2025

ULPBC Foundation Board of

Directors

Cliff Viner, Chairman

Brian Baughman, Secretary

Edward Jones

Dr. Emma Banks

Inlet Grove Community High School

Robert Friedman

RMF Financial

Greg Leach

Former President and CEO of Trustbridge

Hospice Foundation

Ricky Wade

"B"ing the Best

Dr. Sharon Warren

Board Certified Psychiatrist/Neurologist

Cynthia Williams

The Williams Family Fund

ULPBC Foundation Founding Members

Cliff Viner

Founder

Virgis and Angela Colbert

George T. Elmore and Marti LaTour

Lou Ella Jordan

Tarra Pressey-Morton

The Late Dr. William Pickard

John and Beverlee Raymond

Salesia Smith-Gordon

The Late Otis and Dr. Sharon Warren

Clarence and Ethel Williams

New Urban Community Development Corporations Board of Directors

Marlon White Thais Sullivan

Vince L. Larkins Bobby Powell Beverly Morrison







ULPBC MILESTONES

Celebrating 52 years of service in Palm Beach County

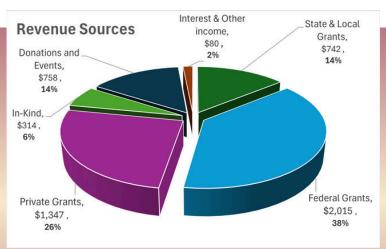
- In partnership with WPTV News Channel 5 and Farm Share, ULPBC raised over \$50,000 for the Third Annual Summer Food Drive, serving communities in West Palm Beach, Belle Glade, and Delray Beach. The initiative distributed 150,000 pounds of food to 2,400 families in need.
- ULPBC was honored with the prestigious John W. Mack Medal of Honor at the 2025 Whitney M. Young Jr. Awards, recognizing ULPBC as one of four top-tier Urban League affiliates among 90 agencies nationwide.
- D. Stephenson Construction donated 40 laptop computers to NAS/NULITES graduating seniors, supporting their continued education and career readiness.
- 10 candidate forums and voter registration events were hosted to empower Palm Beach County residents and promote civic engagement in both general and primary elections.

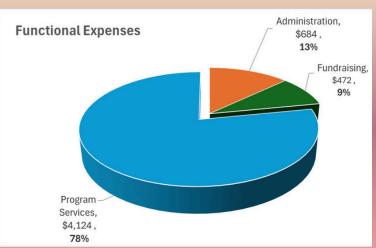


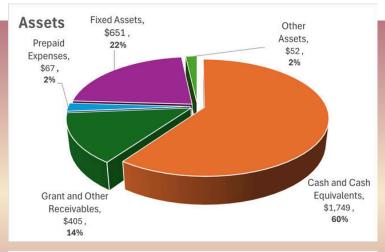


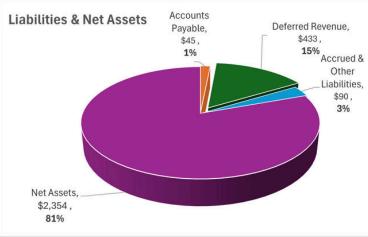


FINANCIAL OUTLOOK











FUNDRAISERS, PROGRAMS, AND **COMMUNITY ENGAGEMENT**

























2024-2025

CREATING PATHWAYS.

CHANGING LIVES.

SUMMERI

Urban League of Palm Beach County

Drive-Thru Food Distributions Saturday, June 28, 2025 7:00am until food is distributed

O Belle Glade Hand Park 500 West Canal St., South Belle Glade, FL 33430





FREE OF CHARGE







1700 N. AUSTRALIAN AVE. WEST PALM BEACH, FL 33407 561-833-1461



SCAN TO DONATE











